



VACANT – PART-TIME BILINGUAL COMMUNITY HEALTH WORKER

Minimum Requirements for the Position: Certified Community Health Worker or a bachelor's degree in public health, social work, education, psychology, or similar fields with at least one year of experience working in community-based settings, non-profit organizations, state government, or similar settings. Must be able to speak, read, and write Spanish.

What skills and abilities are needed by an employee upon entry to this job including any special certifications or license? – Community Health Worker certification is preferred but not required. Certified or Qualified Spanish Translator/Interpreter preferred.

The candidate needs experience: with Type 2 diabetes and/or other chronic diseases, working with African American and/or Hispanic populations, group facilitation skills, motivational interviewing skills, adult learning, social media, text messaging, community engagement, health education program planning and implementation to include curriculum development, proficient in the use Microsoft Office, and written and oral communication skills.

Job Purpose: Engage African American and Hispanic families with diabetes living in Cayce, West Columbia, and surrounding Richland and Lexington County communities to participate in the Diabetes Intervention Program (DIP) and implement the Intensive Lifestyle Intervention and booster sessions, facilitate the Lifestyle Incentive Program, and maintain engagement with participants via social media and text messaging.		
Job Functions:	Essential/Marginal	Percent of Time
Compile and/or develop culturally and linguistically appropriate participant materials to include in notebooks containing educational materials, the program agreement, participant expectations, timeline, etc. Identify culturally and linguistically appropriate infographics, websites, apps, videos, podcasts, and other reputable Type 2 diabetes self-management resources and post on the DIP social media sites.	Essential	20%
Recruit and enroll at least 200 people (approximately 8-12 families) to participate in the family centered intensive lifestyle intervention cohorts.	Essential	30%
Implement the family centered Intensive Lifestyle Intervention Program sessions. Assist with the administration of pre and posttest assessments. Promote the optional lifestyle change incentive program and disseminate informational materials to the intensive	Essential	30%

lifestyle intervention participants. Rollout the optional lifestyle change incentive program.		
Utilize text messaging with participants to maintain engagement and encourage maintenance of diabetes self-management behaviors. Contact participants via phone, text messages, email, Facebook, Twitter, and mail to remind them of the upcoming booster session start date. Distribute Type 2 diabetes food boxes to participating families to encourage consumption of healthy foods.	Essential	10%
Other duties as assigned.	Essential	10%